

Sgt. Joy Hyslop Mundy, Seattle PD, Ret.  
Distinguished in the Field of Law Enforcement  
WGHS Class of 1966

The inspiring career of this 2016 Distinguished Alumnus includes many “firsts”. Her first attempt to enter police work was in the early 1970’s, but at that time women were still being denied patrol positions. Therefore, Joy Hyslop Mundy began a career with Combined Life Insurance Co. of N.Y. where, having excelled in sales, she was promoted to Sales Manager in 1975 – no small feat in a field in which women were far from equally represented at that time.

However, time brings change and in 1980 Joy graduated from the Washington State Police Academy to be one of the first among 25 women patrol officers to join the Seattle Police Department. (To this day, referred to as “The 25”) During her service as Patrol Officer she also completed training qualifying her to process crime scenes as an evidence technician.

1981-1984: As a member of the Officer’s Pistol Team, Officer Mundy represented the Seattle PD as a firearms expert in various regions of Washington State and Canada. She was awarded the Seattle PD Distinguished Shooter Pin, the top honor an officer in firearms qualification can receive. Joy went on to win the Women’s Trophy Division at the NRA Regional Firearms Match.

1983-1985: As the first woman ever elected to the position, she served on the Board of the Seattle Police Officer’s Guild handling contract negotiations.

1983-1986: Another “first” for Joy came when she became the first woman to hold the position of Editor for “The Guild”, the Seattle Police Officer’s monthly newspaper. Among her other accomplishments in that period, she went on to spearhead (including doing all the historical research) the project of publishing the Seattle PD’s history, from its beginning to the present time. That publication now resides in the Library of Congress in Washington, DC.

1984-1987: As Chair of the Washington State Police Officer’s Pension Committee, Officer Mundy successfully lobbied at the State Capitol for equal disability benefits for all police officers and firefighters. She also gained another “first” – pregnancy benefits for women police officers.

1990-1998: In 1990 Officer Mundy became Sergeant Mundy and served as Squad Supervisor in Patrol for eight years. As Supervisor she became a Field Training Officer and oversaw the training of new recruits as they entered Patrol.

She also became a Seattle PD Peer Network Counselor and remained so until retirement. In 1998 Joy, with 3 other women, began a liaison program called "Cops and Kids", with Seattle's Orion Youth Care Center. Their development of tools to promote empathy and eliminate stereotyping between police and homeless youth earned all three women commendations for their work.

1998-2005: In 1998 Sergeant Mundy was promoted to Detective Sergeant and assigned to supervise the Seattle Auto Theft Squad, the largest in the state of Washington. Working with other agencies, she was instrumental in forming a committee of citizens and detectives that led to the receipt of a \$200,000 Federal Grant to begin the National "Watch Your Car" program. Joy then began the committee to bring "LoJack" to Washington State. It took years to get the program up and running and it was Joy who developed the Training Manual for the Seattle PD and for other police departments. With the success of LoJack (essentially computerized car tracking) Washington State is now one of 10 states with the highest stolen vehicle recovery rate.

1996-2010: Joy served in various leadership positions in IAWP (International Association of Police Women). In various roles she impacted membership and policies, wrote articles, and advocated for women police experiencing bias and discriminating work practices in various national police departments. She was selected from women police worldwide to receive IAWP's prestigious Mentoring Award and later represented IAWP at a Department of Justice Summit in DC, for the kickoff of CODIS, the National DNA Database.

In retirement, after 25 years with the Seattle PD, Joy Mundy continues to serve her community. With Women of the Moose she has served as Junior Regent, as Chaplain and has worked on charitable fund raising. She has worked with adolescent girls at the Sister to Sister Summit, helping them to deal with stereotyping and self-image issues. And to this day, eleven years into retirement, her input and guidance is still sought by peers in police work.

This summary only begins to scratch the surface of Sergeant Mundy's many contributions to the communities she has served, to the field of police work in general, to the Seattle Police Department specifically and, in particular, to women and minorities in police work.

We are so pleased to recognize Joy Hyslop Mundy, 1966 Watkins High School Graduate, Distinguished in the Field of Law Enforcement, as one of our 2016 WGHS Distinguished Alumni.

JOY HYSLOP MUNDY  
AWARDS AND ACKNOWLEDGEMENTS

- 1980 – 2005: Commendations from Citizens: Numerous letters from citizens over a 25 year period recognizing & commending her work.
- 1981: Women’s Division Trophy – NRA Regional Firearms Match
- 1986: Certificate For Leadership in promoting equal disability benefits for State of Washington Police Officers- awarded by Black Law Enforcement Officers of Seattle PD
- 1995: Certificate of Excellence for Outstanding Performance by the Seattle Police Officer’s Guild
- 1996: Selected as “Woman of the Day” by WARM Radio in Seattle, WA
- 1997: Certificate of Achievement – Seattle Police Peer Response Network Coordinator (Volunteer)
- 1998: “Cops and Kids” Joint Community/Police project – Letter of Recognition
- 1999: Letter of Recognition for work on “Watch Your Car” committee that resulted in a \$200,000 Federal grant.
- 1999: Mentor of the Year Award granted by International Association of Women Police
- 1999: Letter of Acknowledgement – Participation in Selection of Seattle Police Hiring Process - Oral Boards
- 2002: Letter of Recognition – Port of Seattle PD for service as Rater for Police Sergeant Assessment Exam & Selection of Officers for Promotion
- 2004: Certificate of Recognition – service “Above and Beyond”-the International Association of Women Police – for remarkable accomplishments and outstanding contributions to the women in policing and the IAWP.
- 2005: Letter of Recognition – work on the LoJack Project (Auto-Theft Prevention) – State of Washington
- 2006 – 2007: Volunteer of the Year – Women of the Moose, Lake Havasu City, AZ
- 2008: Co-worker of the Year – Women of the Moose, Lake Havasu City, AZ
- 2008: Certificate of Thanks – Sister to Sister Summit, Lake Havasu City, AZ
- 2008 – 2009: Certificate of Appreciation – Women of the Moose for dedication and service as Chaplain, Lake Havasu City, AZ